

Calling
PCV
Holders

Joining
Bonus

£3,000

First Glasgow are always on the lookout for talented and motivated PCV Drivers. If you hold the PCV licence and would like the potential to earn a bonus of £3,000 you can apply for the qualified PCV Bus driving role at uk.firstgroupcareers.com

PCV Holder Joining Bonus Conditions

Applicants must meet the normal First Glasgow recruitment, selection and licence criteria and must not have any of the following offences valid on their licence

1. CU80 (driving whilst using a mobile phone) in the last 4 years.
2. DR (Drink) in the last 11 years
3. DG (Drug) in the last 11 years
4. DD (Reckless/dangerous driving in the last 11 years)

Employees of any First Group operating companies who leave or who have left the company in the last 6 months and re-join will not be eligible to receive the PCV holder joining bonus. This also includes employees transferring in from other First Group operating companies.

- ✓ 1st payment of £1,500 after 52 weeks of driving service
- ✓ 2nd payment of £1,500 after 104 weeks of driving service
- ✓ Applicants must hold a valid PCV licence and Driver Qualification Card (CPC)
- ✓ Applicants who leave for whatever the reason before or in between each driving service anniversary date will not be eligible for the next bonus payment stage.
- ✓ If the applicant leaves for whatever reason before 12 months, the first part of the bonus will not be paid
- ✓ If the applicant leaves for whatever reason after 12 months, but before 24 months then the second part of the bonus will not be paid
- ✓ Drivers employed under an agency contract or where an agency introduction fee has been paid are not eligible for the PCV Joining Bonus
- ✓ The PCV Bonus scheme is only open for PCV driving roles
- ✓ The Bonus Scheme may be withdrawn at any time
- ✓ In the case of part time drivers' the PCV Joining Bonus will be pro-rata against the number of shifts worked per week out of 5